

At the core of how we run our business are a number of policies which we all follow in our day-to-day work that guide our long-term direction, these policies protect your information and our business. Other than the major policies relating to doing business with Only Off Market Limited, we also operate a broader range of policy statements relating to our Ethos.

Bullying and harassment: We believe everyone should be treated fairly and with respect – all staff should be able to work in an environment free of bullying and any form of harassment.

Climate change and emissions: We recognise this is a key issue for industry and are working within industry to manage our contribution and meet international reduction targets, in addition to this all staff, directors and international partners have signed a commitment to use 60% public transport in the travel relating to their duties where ever possible.

Disability discrimination: We aim to provide an inclusive and accessible environment, meeting all the latest regulatory requirements and work with third party industry specialists to help deliver and spread the message of equality for all.

Equal opportunities: We think equality and diversity are key ingredients in our success – they enhance our creativity, increase our performance and provide for a richer environment of cohesive co-operation on a global basis.

Ethics: Our actions are guided by a strong sense of ethics, whether it's with customers, colleagues, international partners or suppliers, transparency and an open approach is key to our success..

Health and safety: Our success depends on our ability to provide a healthy and safe environment.

Risk management: We continually monitor and evaluate the threats to our purpose, vision, objectives and strategy.

Corporate responsibility: We manage our business in a way that has a positive effect across social and economic areas.

BUILDING A BETTER FUTURE, TOGETHER

